App.F.IX-4

1925-6 (G.F.) File No. G.F. 23-25

Previous References
G.F. 113-17-142.
G.F. 190-19-142.
C.B. 210-23-1
C.B. 210-23-4, 6, 7, 21 & 24.
Later references.
G.F. 115-26-2, 3, 4
G.F. 17-26-92, 122.
G.F. 26-27-20, 26, 27.
G.F. 7-28-2, 8.
C.B. 43-33-1

Serial Nos. 55, 59 & 94

preserve
By
12/9/45

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Three.

Part B for May 1926

SUBJECT

Forwards for orders a copy of letter dated 16th Dec: 1926 from the Secretary Accountants and Auditors' Association together with an extract from the proceedings of the meeting of the Governing Council regarding the direct recruitment of Accounts Probationers for appointment to the non-civil Service Cadre of Assistant Commissioners

Secs. 94.

P 33
E

To The Comptroller to Government
The Other Heads of Departments
The Secretaries to Government
The Deputy Commissioners of Districts

No. F.C 6324-83 dated 6th May 26

Passes orders re reserving certain places of Non-Civil Service Cadre of Assistant Comptrollers for Supdts of the Comptroller's Office.

AR
3/7

Serial No

From the Comptroller

No 727 dated 17th Dec^{r}. 1925

Forwards for orders a copy of letter dated 16/12 from the Secy. Accountants & Auditors' Associn together with an extract from the proceedings of the meeting of the Governing Council regarding the direct recruitment of Accounts Probationers for appointment to the non civil Service cadre of Asst Comrs. —

1) Resolutions (1 & 2) relate to the appointment of Mr Loganatha Mud^{r}. as an Accounts probationer against a vacancy of Rs (Supdy) on Rs 200 and its effect on the higher Subordinate Service.

2) The Comptroller has made a Separate reference stating that instead of counting Mr L.O Ganatha Mud^{r}'s appt^{t} against a (Supdy) vacancy on Rs 200 — the cost may be ordered to be met from a Supplementary grant. That reference is separately submitted. —

3) Resolution (iii) relates to the confirmation of Superintendents who are either acting or S.P.T. Asst Comptrollers for a number of years against the two additional Gazetted posts. Thrown open to them in the civil Service order dated 21/9/22.

4) That the additional appointments (Gazetted) meant for promotion of Subordinates in the order of Sept^{r} 1924 shd not be reserved for Accounts

Y.

Note—Contn. Sheet

Serial No

probationers directly recruited by the Madras Direct recruitment for the Gazetted or Supdl appointments until all the existing probationers are absorbed — —

Interview per d 19 12/25 presented by the Supdt of the Comptroller's office } to Financial Secy's orders on the P.D "Put up full references"

Intd mm K. 19.12.25

The following are the references required

(1) Files leading to G.O. No. 957-867 d 22 9/24 issuing revised rules regarding Dr. C.S. C.B. 210-23-1

(2) File relating to the Appointment of three Account probationers to the Comptrollers office (C.B. 210-23-6.)

(3) Do- relating to the appointment of Mr Loganatha Mudr as acctt probationer (C.B. 110-25 Sl 1-2)

(4) File relating to the throwing open recently sanctioned for the Excise Dept one of the two appointments to Non gazetted officers of the Comptroller's office (C.B. 192-24, Sls 1-4).

Accl. collr.

8) All these files are in the C.B. and if approved the bill will be sent to the confidential branch for putting up the above papers for H.E. Secretary's reference.

Subdr 21/12/25 19 To Cashr. Cashr 21.12.25

Serial No

1) All the four C.B. collections required for reference are put up.

Submd.
28.12.25. Asst. 11 28/12

1) All the available references are put up

13 Subd with reference to Govt's order on the printed interim petition. The Comptroller's views on the several points urged by the association are contained in pages 55.

P.W.D.

2) (a) The file relating to Comptroller's recommendation regarding the meeting of the salary of new Loganatha mudr by a Supplemental grant is also linked hereto. Orders are required on that also

Submd
21/1/26

3) Please put up order fixing the scale of Asst Comptrs for the Comptroller & Ry Audit office. I find that there are now 11 Chargs held including the Fin asst to P.C.S. & Fin Asst to C.E.E. If Mily also is included there will be 12 chargs There ought to be no objn if 4 places are reserved for the civil Service 4 to direct Recruitment & 4 to the Subordinate Services. This excludes the Ry office.

Leaving aside the post of two Dep Comptrs.

B.
6/1

NOTE—Contn. Sheet

2724

General and Revenue Secretariat

[App. F. III—1

File No 23 of 19 25

Serial No	
16	G.O. No. 2l 4613-S= G. 7 92-17-8 dated 26th Feb. 1918 fixing the scale of the Assistant comptrollers for the Comptroller's office : : D G.O. No 2l 4693-S G 190-19 (1-2) d 6.2.20 regarding the revision of the Railway audit office — E G.O. No. 2l 6491-504 G.7-113-17-(1-2) sanctioning an gazetted officer for the D.A.D. section C
17	These three collections are pursuing Attention is invited to the comptroller's letter d 24.10.21 in the collection flagged D in [illegible]
	Encl-d nil 8/1/26
18	The chief complaint of the Superintendents appears to be against the recruitment of probationers to the Comptroller's Office blocking their prospects which seemed very bright especially with the recent expansion of the Accounts Department and the creation of 3 new posts-1 for the Education Department, one for the Electrical and another consequent on the abolition of the post of a Superintendent.
19	But these appointments of probationers to the Comptroller's Office have been made deliberately as per the considered opinions of the Comptroller and

Note—Contn. Sheet

Serial No

and other officers at the time of the Civil Service reorganisation which involved the formation of a separate non-civil service cadre.

20. The following is the number of sanctioned posts in the Comptroller's Office.

Civil Department.

As per Datta's reorganisation (G.O.No.Fl.4613-5/G.F.92-17-3 dated 26-2-1918.)	7 Assistant Comptrollers. (includes one for the Rly Audit Office)
For I.A.D. as per G.O.No.Fl. 6491-504/G.F.113-17-(1 & 2) dated 3rd may 1918.	1
1 Superintendent's post converted to Assistant Comptroller.	1
Fl 754/Gn-7 7-23-150 d 18/24.	
T O T A L.	9

Flag O

Flag C.

file separately put up.

Other Departments.

Railway Audit Office.	1
Military	1
Education	1
Electrical (Financial Asst)	1
T o t a l.	4

Add to the above one post of Accountants Asst to Chief Electrical Engineer. 1

Grand Total 14.

21. At the time of the Civil Service Order there were only 3 posts reserved for non-civilians. T h e Assistant Comptroller, Military, was also held by a non-civilian. The recently converted post of the Superintendent Assistant Comptroller was of course held by a non-civilian.

Hence Total no. of posts held by non-civilians 5.

At the time of the Civil Service Reorgn.

22. When the Comptroller was consulted regarding his opinion about the formation of a non-civil cadre for

Serial No

his department, he has stated that one fourth of - the number of these appointments may be filled ~~up~~ by deserving men promoted from the Subordinate - Account Service.

Para 2 of his note d: 31/3/24 Flag Z.

23 In the same note he has stated that it is not - desirable to promote a large number of men from the subordinate ranks to Gazetted places and that - interests of the State service demand the training of a separate set of officers in the Account Office. He adds "Promotion of a large number of Superintendents xxxx does not at the same time add to the calibre of the Gazetted cadre which for obvious reasons should be manned largely by officers recruited by competition.

Z

Direct recruitment to the service has been - suggested by him in para 5 of his note vide below:

" Another alternative is to have a few Civil - Servants who enter by competition or otherwise - earmarked for this Department and to require them to pass only the examinations required for probationers of the Indian Audit Department and to look for their chances of advancement solely in the Audit Department

24 The Financial Secretary while agreeing with the Comptroller has stated as under regarding the - composition of the Gazetted staff of the Accounts Department.

25 Under these conditions ~~a part~~ apart of the Gazetted staff of the Accounts Department may be provided by direct - recruitment made for that department. The three - sources of recruitment may make equal contributions to the Gazetted staff. The principle of direct -

Serial No

recruitment of part of the Gazetted Staff as recommended above has been accepted by the Government - and it is against this that the Superintendents now complain.

26. There are as stated in para 20 above, 14 posts of Assistant Comptrollers of which 12 are on - 250-25-450, 1 on 250-20-350 and 1 on Rs.250 fixed pay.

27. If the composition of the Accounts Department be fixed as stated above by the Financial Secretary i.e., each source of recruitment viz.,(1) Civil Service (ii) Direct recruitment and (iii) Promotion of deserving men to the Gazetted staff contribute - equally to the Gazetted staff there ~~will be five~~ must be one less for one of these Services + so four posts may be retained ~~posts~~ for the Civil Service ~~i.e.~~ as, ~~as against four~~ at present (3 mentioned in the Civil Service order one for the Electrical Department), five for direct recruitment for the five probationers now recruited and five for the Non-Civil Service i.e., as the - number will remain the same as it stood prior to the Civil Service Order viz., 3 plus two more posts one in the Electrical Department (Accounts Assistant) and the post of the Assistant Comptroller on Rs.250 fixed pay. If it is considered necessary to - increase the number of Non-Civil posts in view of the present representation ~~the~~ one extra post may perhaps be temporarily given to the Non Civil Service Cadre reducing one in either of the other two Services (if no reduction is made in the no. reserved for direct recruitment

28. Such a dsitribution would absorb all the five Probationers without blocking the prospects of any one.

Serial No

29. The Comptroller suggests in the letter forwarding the extract from the proceedings of the Accountant's Association that the Account Probationer's may be absorbed as "District Treasury Officers".

This would perhaps not be practicable.

30. He has incidentally urged the necessity for having Account's Officers in charge of Treasuries in view of the unsatisfactory condition of their working. This is a large question and will be taken up separately if so ordered.

B2 18/1

185 H Secy)

31. There are two references for disposal: (1) Comptroller's letter dated 17th December 1925, and, (2) Memorial which the Superintendent of the Comptroller's office personally submitted to the Dewan on the 18th December 1925.

P.U.D.I

P.U.D II

32. The subject of both the references is th same. The Comptroller states that the Accounts Probationers recently taken ~~how many, however he does not specify,~~ apparently two — may be transferred to the charge of District Treasuries and that the two Superintendents who are already acting as Assistant Comptrollers — Messrs M.Krishnamurthy and A. Narasimhachar — may be confirmed in existing vacancies. The Superintendents

Serial No.

Superintendents represent that, according to the authorities cited in the Memorial, they counted upon as many as 7 places of Assistant Comptroller as open to them and that the appointment of five Probationers has deprived them of their chances of advancement. They, therefore, request that the Probationers — how many they do not specify — may be transferred to the General service and that "the vacancies in the Accounts Department may be allowed to be filled up by promotion of Superintendents". Para 21 of G.O.× dated 22nd September 1924 allowed 5 places of Asst. Comptrollers "which will ordinarily be filled by promotion from the subordinate ranks ** subject to rules to be made by Government for direct recruitment for any of the posts". The following statement relating to the promotion of subordinates is also contained in the same para:-

> "The Non-Civil Service posts have been created in order to afford scope to subordinates of proved merit combined with initiation and enthusiasm for work to rise to positions of trust and responsibility in their own Department."

The order× of September 1924 referred to two methods for selecting officers for the posts of Non-Civil Service Asst. Comptrollers: viz., (1) promotion of Superintendents, and, (2) direct recruitment. But the number to be taken according to each of these two methods has not been fixed. This is an essential point and its non-settlement is the main cause of the representation

Serial No.

representation now to be dealt with.

33. The position in regard to the number of Asst. Comptrollers has changed since the reorganization order of 22nd September 1924, as two more appointments — Financial Assistants to the Inspector-General of Education and the Chief Electrical Engineer — which are of a practically permanent nature, have been added. It is also necessary to include in this calculation the pla of the Financial Assistant to the Chief Commandant. The post of the Accounts Assistant to the Chief Electrical Engineer is not of the status of an Assistant Comptroller and the additional appointment of an Asst. Comptroller sanctioned i lieu of a Superintendent is only temporary and its pay is also Rs 250 fixed. These two places need not, therefore, be considered in fixing the number of appointments of Asst. Comptrollers which should be made available for Superintendents.

34. The sub-joined statement shows the sanctioned strength, its present composition and the present (permanent) personnel:-

Permanent Assistant Comptrollers.

Total strength.		Present Composition.		Present (permanent) personnel.
Civil & Public Works.	7	Civilians	4	Civilians.
Railways.	2	Non-Civilians.	5	(1) Mr.M.A.Singrachar.
Military.	1	Undefined.	3	(2) " A.N.Raghavachar.
Electrical Deptt.	1		12	(3) " M.A.Sreenivasan.
Education ,,	1			(4) " M.Viraraj Urs.
				(5) " T.Hanumantha Rao.
				(6) " E.V.Ganapathi Iyer
				Non-Civilians, promoted from the ranks.
				(1) Mr. K.R.Krishnaswami Iyen
				(2) M.A.Rangachar.
				(3) A.Tholasinga Mudr.
				(4) G.S.Natesa Iyer.

NOTE—Contn. Sheet | 12.

Serial No.	Total strength.	Present composition.	Present (permanent) personnel.
	12.	12.	Probationers. (1) V.T.Sreenivasan. (2) B.V.Narayan Reddy. (3) Y.Subramanyam. (4) H.V.Srikantiah. (5) V.Loganatha Mudr.
	12	12	15

35. The cadre of Asst. Comptroller as fixed in the G.O. of 22nd September 1924 and modified by the G.O. No 1956-2006/C.B.210-23-21 of 14th Feb 1925 provides for only 9 officers to work in the Civil, Public Works and Railway Branches of the Accounts Department. The posts of the Financial Assistants in the Military, Electrical and Education Departments were uncontemplated in the order of 22nd September 1924 and it is for this reason that the three places are shown as undefined in column 2 of the statement in para 34 supra.

36. The first point to be settled is whether any of these three places should be reserved for Civilians. The number of places made available for Non-Civilians should be sufficient to absorb the Probationers already recruited and also to satisfy the reasonable aspirations of ~~the~~ Superintendents. It is not possible for this reason to increase the number of Civilian officers.

37. If the three undefined places are added to the five posts referred to in para 21 of the order of 22nd September 1924; we have 8 places for Non-Civilians and the question to be considered

NOTE—Contn. Sheet

Serial No.

considered is how many of these should be recruited by promoting Superintendents and how many by making direct nominations. I think the total number may be equally divided between the two sources of recruitment. If this arrangement is adopted, the cadre of Assistant Comptrollers will be manned in equal proportions of four each by (1) Civilians, (2) Non-civilians directly recruited and, (3) non-Civilians promoted from the grade of Superintendents.

38. It will be seen by reference to the statement given in para 34 supra that against 4 Civilians according to the sanctioned cadre, there are now six officers actually working in the Department. Two of these officers have to be withdrawn.

39. There are 4 Non-Civil Service Asst. Comptrollers promoted from the grade of Superintendents and this is the number proposed in para 37. supra.

40. As regards the Non-Civilian officers directly ~~recruited~~ nominated, there are now ~~five~~ five of them. If two Civilian Officers who are now in excess, are withdrawn, the number of permanent officers in the Department will be 4+4 = 8 against the sanctioned strength of 12 and the number of vacancies available for confirmation of Probationers is only 4. The fifth officer will therefore have no place according to the arrangement proposed above. There are only two alternatives for finding a place for him;

either

Serial No.

either to transfer him to some other Department, or to reduce the number of Civilian Asst. Comptrollers from 4 to 3, or promoted Non-Civilian officers from 4 to 3. ~~As a matter of fact~~, there are now 4 permanent officers of this promoted non-civilian class and it is not therefore possible to reduce their number. I am very strongly of opinion that it is also undesirable to reduce the number of ~~the latter~~ this class of officers. The Superintendents in the Accounts Department fill a very important place there. Their general and professional qualifications are high; some of them have even been directly recruited to the grade of Superintendents and I think 4 places are the minimum to be allowed to them.

DEWAN.)

21/1/26

41)

Yes, I see no reason to consider any change in the present arrangement.

Chief Secy.) 16.2.26

DEWAN'S OFFICE
RECD. ON 23 JAN. 1926
Reg. No. 5782

C.S.

(For Disposal at a Meeting)

No. C. 378
of 1925-6

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause xii of the schedule)

Proposals for improving the prospects of the Superintendents of the Comptroller's Office.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

17th February 1926.

Chief Secretary to Government.

Extraordinary Member of Council.

First Member of Council.

Second Member of Council.

Extra Member of Council.

Extract from the Proceedings of the 768th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 26th March 1926. 19

176. Subject. - Clause xii of the schedule.

Proposals for improving the prospects of the Superintendents of the Comptroller's Office.

OPINION OF THE COUNCIL.

Out of the cadre of Assistant Comptrollers at least four will be reserved for the Superintendents of the Comptroller's Office.

(Signed) A. R. BANERJI,

Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 1471—GPB—2,000—1-3-21

97 23-25

(15

e 378

General and Revenue Secretariat.

Proposals for improving the prospects of the Superintendents of the Comptroller's Office.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to the Members of Council for perusal of

His Highness' orders $\frac{\text{before}}{\text{after}}$ * issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Chief Secretary to Govt.

Through the Secretary to Government.

.....Department.

FIRST MEMBER OF COUNCIL.

SECOND MEMBER OF COUNCIL.

THIRD MEMBER OF COUNCIL.

Financial Secy, with Comps

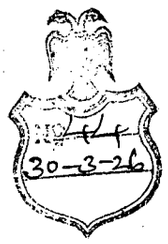
NOTE—Contn. sheet.

Mono WD 1190—GPB—500 9-1- 3.

7 23-25 Confidential 6378/16

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.



43) Proposal to reserve for the Superintendents of the Comptroller's Office at least four posts out of the cadre of -- Assistant Comptrollers.

701

Order.

44) KRW 1/4/26

45) [illegible] 1926

57.

F.7.23.25

(17)

Submitted to His Highness.

.....

46) The Financial Secretary, on the representation of the Superintendents of the Comptroller's Office that the system of direct recruitment in the Comptroller's Office by the appointment of Probationers has considerably affected their prospects, points out in his Note dated the 21st ~~December 1925~~ January 1926 that including certain appointments newly created there are in all 12 posts of Assistant Comptrollers. As against this, there are 6 officers belonging to the Civil Service doing duty in the Comptroller's Office, 4 Superintendents who have been appointed Assistant Comptrollers. In addition to this there are 5 Probationers. According to the order reorganizing the Civil Service, the number of appointments reserved for Assistant Commissioners of the Civil Service is only 4. Even if the two extra Civilian Officers who are now holding the charge of Assistant Comptrollers are withdrawn, there will be only 4 permanent vacancies available for Probationers, as 4 Superintendents have already been appointed permanently as Assistant Comptrollers. When these Probationers have to be confirmed as the number of Probationers is now five, permanent places can be provided for them only by reducing the number of Civilian Assistant Commissioners or Superintendents promoted as Assistant Comptrollers by one.

Page 9 of 15 of officers

2. The Financial Secretary therefore suggests with a view to ensure suitable prospects to the Superintendents of the Comptroller's Office, that the proportion of Civil Service Officers, that of persons directly recruited and officers promoted from the grade of Superintendents be fixed respectively at 4 each and the present temporary excess in the number of probationers provided for by withdrawing one of the Civil Service Officers.

1723-25 (18

3. The matter was considered in Council who have resolved as follows:-

Page 15 of Africa Notes

"Out of the cadre of Assistant Comptrollers at least four will be reserved for the Superintendents of the Comptroller's Office."

4. This guarantees to the Superintendents of the Comptroller's Office a third of the total number of appointments. As regards any excesses or deficiencies in the appointments of officers recruited from the Civil Service or as Probationers, it is not necessary to consider the matter at this stage and it may be left for adjustment when the probationers have to be actually provided with permanent appointments.

5. The resolution of the Council may be graciously approved.

30 MAR 1926

Bangalore,
30th March 1926.

S.N.

2338 ✓ 19

WD 264—GPB—40,000—17-12-25
[App. F. III—2

General and Revenue Secretariat | 97 File No. 23 of 1925.

DEWAN'S OFFICE
22 APR. 1926
No. 1252

Serial No:

47) Draft G.O. submd.
MW 10/4/26
B 12/4

Fd Secy 48) Please put up a clean draft
h 12/4
B

49) Clean draft submd with some modifications suggested
MW 15/4/26
B 19/4

Fd Secy 50) Dewan Fair draft for approval
h 21/4
B

C/W letter dt. 4 May and Govt. Memo abovementioned
h

Draft approved by Dewan
Do
MW 3/5/26
Dewan
MW 3/5/26
B

94 To the Comptroller, Other Hds of Depts, Secretaries to Govt & Land Customs Dts
No: 6324-83 dt 6/5/26.
Directed that out of the cadre of eight non-service Asst Comptrollers at least four be reserved for the Superintendents and the remainder being filled up otherwise.

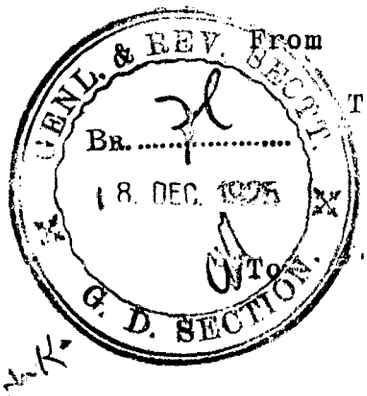
NOTE—Contn. Sheet

24765

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE,

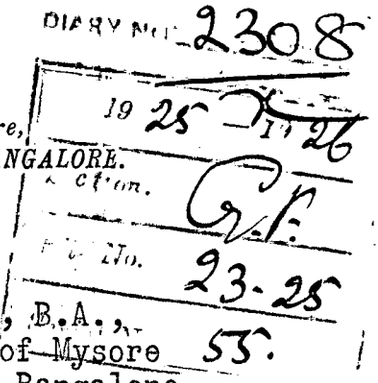
No. 727 ES

Bangalore, dated 17th December *19*25



From

T. SATYARAJ CHETTY, Esq., B.A.,
Comptroller to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.



Rajakaryaprasaktha
Dewan Bahadur M.N. Krishna Rao Esq., B.A.,
Secretary to the Government of Mysore
Financial Department, Bangalore.

Sir,

I have the honour to submit herewith, for orders of Government, a copy of a letter dated 16th instant from the Secretary to the Accountants and Auditors' Association together with an extract from the proceedings of the meeting of the Governing Council of that Association held on 9th December 1925, regarding the direct recruitment of Accounts Probationers for appointment to the Non-Civil Service cadre of Assistant Comptrollers.

2. As regards the reversions consequent on Mr. Loganatha Mudaliar's appointment being counted against a Superintendent's post referred to in the extract mentioned above, I have made a separate reference to Government (Vide my letter No.726/ES dated 16th December 1925).

3. In regard to the other points urged by the Association, I beg to state that the direct recruitment of as many as five young officers for the Non-Civil Service cadre of Assistant Comptrollers and that in quick succession within the course of a year, has considerably disheartened the members of the Higher Subordinate Service by shutting off all avenues for promotion from among them to the Gazetted ranks. I would therefore recommend that the existing Accounts Probationers may be absorbed after their period of probation is over and when they have duly qualified

themselves against the Non-Civil Service cadre of District Treasury Officers for whom also training in the Accounts Department is deemed necessary and that in the meantime the subordinates who are already acting as Assistant Comptrollers viz., Messrs. V. Krishnamurthi and A. Narasimhachar may be confirmed in the existing vacancies.

I may also take this opportunity of urging the expediency of placing Accounts Officers in charge of Treasuries in view of the unsatisfactory condition of their working which has been pointed out in all my reports on the working of the Treasuries.

I have the honor to be,
Sir,
Your most obedient servant,

J. Satyanarayana Rao
Comptroller.

CV

Letter dated 16th December 1925 from the Secretary, Accountants and Auditors' Association, Comptroller's Office, Bangalore, to the Comptroller in Mysore, Bangalore.

=======

I have the honour to enclose an extract from the Proceedings of the Meeting of the Governing Council of the Association of the Accountants and Auditors held on 9th December 1925 for submission to Government with your kind support.

Extract from the Proceedings of the Meeting of the Governing Council of the Accountants and Auditors Association held on 9th December 1925.

x x x x x

9. Read letter dated 4th December 1925 from the Chairman of the Meeting of the officials of the Comptroller's Office held on the 3rd December 1925 regarding the direct recruitment of Accounts Probationers for appointment to both Gazetted and Non-Gazetted posts in the office.

Resolved that the following representation be laid before the Comptroller for submission to Government with his kind support:-

(i) The Association views with grave concern and anxiety the recent recruitment of another probationery Accounts Officer which raises the number of such direct recruits to five, as it vitally affects the interests and prospects of the Subordinate Services.

(ii) As the appointment of the above probationer against the post of a Superintendent has the immediate effect of reversion of about 18 subordinates to the next lower grades and thereby depriving them of the temporary or sub protem promotions enjoyed by them for a long time, Government may be requested to appoint the probationers in some other department, say, District Treasuries, or

if that be not possible, to treat ~~them~~ him as Supernumerary and allo the existing vacancy in the Superintendent's grade to be permanen filled up.

(iii) Having regard to the fact that Government in their order of September 1924 reorganising the Civil Service, deliberately throw open two additional Gazetted posts to Subordinates in the Department with a view to encourage them and in view of the fact that a great majority of the Superintendents of the office are highly qualified by their long service or academical and special qualifications and training, Government may be requested to sanction the confirmation of Superintendents who are either acting or sub protem Assistant Comptrollers for a number of years against these vacancies, by withdrawing, if necessary, from the Accounts Department to the general line, the additional Civil Service Assistant Commissioners in the Accounts Department over and above the scale fixed in the Government orders of September 1924 and March 1925.

(iv) The Association further prays that the additional Gazetted appointments meant for promotion of subordinates in the Government Order of September 1924 may not be reserved for the Accounts Probationers directly recruited who may well be appointed against ~~xx~~ vacancies reserved for Civil Service Officers or Non-Civil Service cadre of District Treasury Officers or treated as supernumeraries, if necessary, until such time as they could be absorbed in such vacancies and

(v) Lastly the Association also prays that until all the existing probationers, whether for Gazetted or Superintendents' ~~appxx~~ appointments are absorbed, without prejudice to the claims of the subordinates in Service, who are duly qualified for promotions, there may be no further direct recruitment to any of the services in the Department.

* * * *

True copy

~~President~~.

Superintendent
Records Section
17/11/25

Letter dated 16th December 1925 from the Secretary, Accountants and Auditors' Association, Comptroller's Office, Bangalore, to the Comptroller in Mysore, Bangalore.

=======

I have the honour to enclose an extract from the Proceedings of the Meeting of the Governing Council of the Association of the Accountants and Auditors held on 9th December 1925 for submission to Government with your kind support.

Extract from the Proceedings of the Meeting of the Governing Council of the Accountants and Auditors Association held on 9th December 1925.

x x x

9. Read letter dated 4th December 1925 from the Chairman of the meeting of the officials of the Comptroller's Office held on the 3rd December 1925 regarding the direct recruitment of Accounts Probationers for appointment to both Gazetted and Non-Gazetted posts in the office.

Resolved that the following representation be laid before the Comptroller for submission to Government with his kind support:-

(i) The Association views with grave concern and anxiety the recent recruitment of another probationery Accounts Officer which raises the number of such direct recruits to five, as it vitally affects the interests and prospects of the Subordinate Services.

(ii) As the appointment of the above probationer against the post of a Superintendent has the immediate effect of reversion of about 18 subordinates to the next grades and thereby depriving them of the temporary or sub protem promotions enjoyed by them for a long time, Government may be requested to appoint the probationers in some other department, say, District Treasuries, or

if that be not possible, to treat ~~them~~ him as Supernumerary and allow the existing vacancy in the Superintendent's grade to be permanently filled up.

(iii) Having regard to the fact that Government in their order of September 1924 reorganising the Civil Service, deliberately throw open two additional Gazetted posts to Subordinates in the Department with a view to encourage them and in view of the fact that a great majority of the Superintendents of the office are highly qualified by their long service or academical and special qualifications and training, Government may be requested to sanction the confirmation of Superintendents who are either acting or sub protem Assistant Comptrollers for a number of years against these vacancies, by withdrawing, if necessary, from the Accounts Department to the general line, the additional Civil Service Assistant Commissioners in the Accounts Department over and above the scale fixed in the Government orders of September 1924 and March 1925.

(iv) The Association further prays that the additional Gazetted appointments meant for promotion of subordinates in the Government Order of September 1924 may not be reserved for the Accounts Probationers directly recruited who may well be appointed against ~~kx~~ vacancies reserved for Civil Service Officers or Non-Civil Service cadre of District Treasury Officers or treated as supernumeraries, if necessary, until such time as they could be absorbed in such vacancies and

(v) Lastly the Association also prays that until all the existing probationers, whether for Gazetted or Superintendents appointments are absorbed, without prejudice to the claims of the subordinates in Service, who are duly qualified for promotions, there may be no further direct recruitment to any of the services in the Department.

"Copy" Sd, T. Satyanajiketty.

President.

OFFICE OF THE DEWAN OF MYSORE.
Date of Receipt 9-12-25
Petn. Regr. No. 150

2324
G.F. 23-25
59

To,

Rajamanthradhurina,
Sir Albion Rajkumar Banerjea, M.A., I.C.S, C.S.I, C.I.E.,
Dewan of Mysore.

Honoured Sir,

We the Superintendents of the Comptroller's Office beg to approach you and lay before you the following representation on a subject which vitally affects our prospects in the Department and pray that you will graciously take a favourable view thereof and grant our requests.

1 Before the issue of the Government order of September 24 reorganising the Civil services the number of gazetted places open to the Superintendents of the office was 4 in all of which one was in the Military Department.

2 With an observation that the reservation of the bulk of the appointment of Assistant Comptrollers to the Civil Service has not worked satisfactorily in practice, 2 more places were thrown open to the Non-Civil Service cadre according to that order (Vide, para 13.)

3 In para 21 of the above order, Government have clearly stated that the Non-Civil Service cadre has been created in order to afford scope to subordinates of proved merit combined with initiative and enthusiasm for work to rise to positions of trust and responsibility in thier own department.

4 Two more appointments have since been created in the Education and Electrical Departments of which one has been temporarily thrown open to a Non-Civil Service officer.

5 Thus in all 7 places were graciously thrown open to the subordinates. The Superintendents of the Comptroller's Office have no scope for promotions or transfers to any other department and are therefore to confine themselves to their own department for future promotions. Most of us venture to feel that by virtue of our long and approved service or Acedemical and Technical qualifications as well as special training, we are competent to fill in the gazetted posts.

6 The simultaneous and direct recruitment of as many as 5 probationers for being absorbed in the Non-Civil Service cadre of Assistant Comptrollers has not only deprived us of the chances we had before, but also absolutely shuts off all chances for promotions to the Superintendents who will have to retire as such only, since the probationers are all much younger than the Superintendents already in service .

7 We therefore pray that the probationers may be absorbed in the General Civil Service against the reserve or other vacancies, or as an alternative, abosorbed in the Non-Civil Service posts kept vacant in other departments and the vacancies in the Accounts Department be allowed to be filled up by promotion of Superintendents.

8 We also enclose a copy of the representation submitted through the Accountants' Association forwarded to Government by the Comptroller with his recommendation.

We beg to remain,
Honoured Sir,
Your most obedient servants,

Proceedings of the Government of H.H. the Maharaja of Mysore.

R e a d :-

Government Order No. 757-807/C.B. 21-23-1 dated 22nd September 1924, issuing revised rules regarding the Mysore Civil Service and creating a Non Civil Service cadre of Gazetted appointments for certain Departments.

2. Government order No. 1956-2006/C.B. 210-23-21 dated 14th February 1925, increasing the number of Assistant Commissioners allocated to the Comptroller's Office from 3 to 4, thereby raising the cadre of Assistant Commissioners from 53 to 54.

3. Government Order No. 1557/C.B. 210-23-6 dated 2nd January 1925, sanctioning the appointment of Accounts Probationers and directing that they be absorbed on confirmation in the Non-Civil Service cadre of Assistant Comptroller as vacancies occur.

4. Letter No. 727 Es. dated 17th December 1925 from the Comptroller, Mysore Government, forwarding with his remarks for the orders of Government copy of letter dated the 16th idem from the Secretary to the Accountants' and Auditors' Association together with an extract from the proceedings of the meeting of Governing Council of that Association held on 9th December 1925 representing that the direct recruitment of Accounts Probationers for appointment to the Non-Civil Service

3. Under the existing orders no definite number of appointments of asst. employ in the Non-Civil Service have been reserved for those promoted from the subordinate ranks, or for those directly recruited.. With a view to ensure suitable prospects to the Superintendents of the Comptroller's Office, Government are now pleased to direct that out of the cadre of eight Non-Civil Service Assistant Comptrollers at least four be reserved for the Superintendents. This guarantees them a third of the total number of Gazetted appointments, ~~leaving~~ the remainder being filled up ~~rest for recruitment~~ otherwise. No orders are, however, necessary at this stage as regards any excess or deficiencies in the number of officers in the audit dept. recruited from the Civil Service or as probationers. The matter will be left for adjustment when the probationers have to be actually provided with permanent appointments on the completion of their probationery period.

21.4.46

Financial Secretary to Govt.

To

The Comptroller, Mysore Govt.
The Other Heads of Departments.
The Secretaries to Govt.
The Deputy Commissioners of Districts

offs
3/5

Government of His Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 6324-83—G. F. 23-25-94, dated 6th May 1926.

Assistant Comptrollers.

Passing orders *re* reserving certain places of Non-Civil Service cadre of —— for the Superintendents of the Comptroller's Office.

READ—

Government Order No. 757-807—C. B. 21-23-1, dated 22nd September 1924, issuing revised rules regarding the Mysore Civil Service and creating a Non-Civil Service cadre of Gazetted appointments for certain Departments.

2. Government Order No. 1956-2006—C. B. 210-23-21, dated 14th February 1925, increasing the number of Assistant Commissioners allocated to the Comptroller's Office from 3 to 4, thereby raising the cadre of Assistant Commissioners, from 53 to 54.

3. Government Order No. 1557—C. B. 210-23-6, dated 2nd January 1925, sanctioning the appointment of Accounts Probationers and directing that they be absorbed on confirmation in the Non-Civil Service cadre of Assistant Comptrollers as vacancies occur.

4. Letter No. 727 Es., dated 17th December 1925, from the Comptroller, Mysore Government, forwarding with his remarks for the orders of Government copy of letter, dated the 16th idem from the Secretary to the Accountants' and Auditors' Association together with an extract from the proceedings of the meeting of Governing Council of that Association held on 9th December 1925 representing that the direct recruitment of Accounts Probationers for appointment to the Non-Civil Service cadre of Assistant Comptrollers has prejudicially affected the prospects of promotion of the Superintendents.

ORDER No. FL. 6324-83—G. F. 23-25-94, DATED 6TH MAY 1926.

The cadre of Assistant Comptrollers, as fixed in the Government Order of 22nd September 1924 and modified by the Government Order of 14th February 1925, provides for nine officers to work in the Civil, Public Works and Railway Branches of the Accounts Department, of which four should be of the Civil Service cadre. Since the reorganisation order of 22nd September 1924 was passed, three more appointments, *viz.*, those of Financial Assistants to the Inspector-General of Education and Chief Electrical Engineer and that of the Accounts Assistant to the Chief Commandant have been added. Whether any of these three additional officers should be recruited from the Civil Service or whether they may be included in the Non-Civil Service cadre has been considered by Government. They are of opinion that these three posts may be added to Non-Civil Service cadre, the total number of Non-Civil Assistant Comptrollers being thus raised to eight.

2. As against the sanctioned number of twelve officers (4 Civil and 8 Non-Civil) there are at present six officers belonging to the Civil Service and four permanent Assistant Comptrollers, promoted from the subordinate grades. In addition to these, there are five Accounts Probationers to be absorbed in the vacancies in the Non-Civil cadre when they are duly qualified.

No. FL. 6324-83—G. F. 23-25-94, DATED 6TH MAY 1926.

3. Under the existing orders, no definite number of appointments of Assistant Comptrollers in the Non-Civil Service has been reserved for those promoted from the subordinate ranks, or for those directly recruited. With a view to ensure suitable prospects to the Superintendents of the Comptroller's Office, Government are now pleased to direct that out of the cadre of eight Non-Civil Service Assistant Comptrollers, at least four be reserved for the Superintendents. This guarantees them a third of the total number of Gazetted appointments, the remainder being filled up otherwise. No orders are, however, necessary at this stage as regards any excess or deficiency in the number of officers in the Audit Department recruited from the Civil Service or as Probationers. The matter will be left for adjustment when the Probationers have to be actually provided with permanent appointments on completion of their probationary period.

M. N. KRISHNA RAO,
Financial Secretary to Government.

To—The Comptroller, Mysore Government.
The other Heads of Departments.
The Secretaries to Government.
The Deputy Commissioners of Districts.

Exd.—P. S. R. N.

WD 2303—GPB—340—15-5-26.